



# UCF Board of Trustees

Governance Committee

September 27, 2024

## Agenda Item

INFO-2: Presidential Assessment Timeline

## Proposed Action

N/A

## Authority for Board of Trustees Action

N/A

### Supporting Documentation Included

Attachment A: Presidential Assessment Overview

### Facilitators/Presenters

Alex Martins, *Chair, Board of Trustees*

## **Summary of Key Observations/Recommendations**

- The last presidential assessment was conducted in November 2023. The process included gathering feedback from Trustees utilizing the approved presidential assessment criteria. Additionally, the Trustees rated the President on his FY2023-2024 Goals, which the Board approved on November 16, 2023.
- The planned 2024 assessment includes two parts: an assessment of the president's leadership competencies and an assessment of the president's progress and accomplishments related to the incentive plan goals.
- The FY2024-2025 presidential assessment process will commence on October 7, 2024, and conclude with a formal report to the Governance Committee on December 5, 2024, followed by final review and consideration by the Board of Trustees on the same day.

## **Additional Background**

Per Board of Governors Regulation 1.001, the Board of Trustees must conduct an annual evaluation of the president. The Governance Committee is responsible for the annual evaluation of the president's performance, in addition to reviewing the President's compensation and reviewing and approving the President's short- and long-term goals.

## **Implementation Plan**

The presidential assessment process will begin next month and the complete FY2024 Presidential Assessment and Compensation Review will be presented at the December 5, 2024 Board of Trustees meeting for approval.

## **Resource Considerations**

N/A